OSP News Flash

April 26, 2018

New Federal Fringe Benefit Rates

Yale University's Rate Agreement was issued by the Division of Cost Allocation (DCA) on behalf of the Department of Health and Human Services (DHHS) on April 26, 2018. Agreement reflects the recently negotiated fringe benefit rates. These rates go into effect July 1, 2018 (until amended) and should be reflected in all proposals.

<table>
<thead>
<tr>
<th>Fringe Benefit Rates</th>
<th>Rates Effective 07/01/17 - 06/30/18</th>
<th>Rates Effective 07/01/18 - 06/30/19</th>
<th>Rates Effective 07/01/19 – Until Amended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exempt</td>
<td>32.30%</td>
<td>30.50%</td>
<td>30.50%</td>
</tr>
<tr>
<td>Non-Exempt</td>
<td>61.70%</td>
<td>69.20%</td>
<td>69.20%</td>
</tr>
<tr>
<td>Part-Time</td>
<td>7.60%</td>
<td>7.10%</td>
<td>7.10%</td>
</tr>
</tbody>
</table>

Note: The F&A rates indicated in the Agreement dated October 2, 2017 have not changed and are still in effect.

Proposal Development (PD) Impact

On Wednesday, April 25, 2018, after 5:00 p.m., the PD module in IRES was updated to reflect the new federally-negotiated fringe benefits rates. Please be aware regarding the use/impact of the new rates:

- Budgets that meet the following criteria **must** be updated.
  - PD budgets that were created prior to the close of business on April 25, 2018 (unless manually edited to reflect the new rates)
  - PD records with the status of “in Development” (indicating the record has not been submitted for routing)

Please follow the steps outlined in the PD Quick Guide: Updating Fringe Benefit Rates to update the budget. Note that fringe benefit rates will not be updated outlined in the Quick Guide are followed.

- The change in fringe benefit rates will not impact budgets that have already been submitted. **PD budgets that have already been submitted to external sponsor**

If you have any questions, please contact your OSP Proposal Manager.

This email was sent by: Yale University
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